

PERSONNEL APPEALS PANEL**1 JULY 2009 AND
3 JULY 2009**

Chairman: * Councillor Mrs Lurline Champagnie

Councillors: * Bob Currie * Mrs Anjana Patel

* Denotes Member present

PART I - RECOMMENDATIONS - NIL**PART II - MINUTES**118. **Appointment of Chairman:****RESOLVED:** That Councillor Lurline Champagnie be appointed as Chairman of the Panel for the purposes of this meeting.119. **Declarations of Interest:****RESOLVED:** To note that the following interests were declared:

<u>Agenda Item</u>	<u>Member</u>	<u>Nature of Interest</u>
5. Grievance Appeal	Councillor Bob Currie	Personal interest in that he was a retired member of UNISON and that although he might know one of the members of staff involved he had not met them in the last 20 years. Accordingly, he would remain in the room and take part in the discussion and decision-making on this item.

120. **Minutes:**
(See Note at conclusion of these minutes).121. **Exclusion of the Press and Public:****RESOLVED:** That the press and public be excluded from the meeting for the following item, as it contained information under Paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972, relating to an individual:

<u>Item</u>	<u>Title</u>
5.	Grievance Appeal

122. **Grievance Appeal:**

Following careful consideration of both written and verbal evidence provided by the appellant and management, the Panel

RESOLVED: That the appeal be dismissed.

(Note: The meeting having commenced at 9.30 am on 1 July 2009, adjourned at 6.55 pm, reconvened on 3 July at 9.05 am and closed at 1.45 pm.)

(Signed) COUNCILLOR MRS LURLINE CHAMPAGNIE
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].